<u>Research and Transfer Committee meeting</u>

The following topics were discussed at the Research and Transfer Committee meeting on March 21 2024:

Participation of teaching and research staff in the appraisal of postdoctoral applications. The UOC offers <u>5 three-year positions for postdoctoral research staff</u> each year. The committee analysed the issues involved in teaching and research staff carrying out the 153 appraisals required. Ways to improve the appraisal process were sought. The committee members proposed and discussed measures and incentives for future calls: mentoring (from teaching and research staff with postdocs under their charge), training in qualitative appraisals, appraisal review sessions, an extended schedule, etc.

ORIÓ project: an alternative to the teaching and research staff site. The <u>current system of teaching and research staff profiles on the UOC website</u> is a custom solution that is pending migration to the Adobe platform. The ORIÓ project proposes replacing the current system with a platform from the <u>Fundación Dialnet</u>, which is already used by 30 Spanish universities, including <u>Mondragon Unibertsitatea</u> and the <u>Universidad Complutense de Madrid</u>. The system would draw from the researchers' portal (GIR), which remains the UOC's main data source. This alternative system has been rated positively, and further analysis will be carried out alongside work to produce an initial version for the final quarter of 2024.

Research Missions. Vice Rector **Xavier Vilajosana** shared the first feedback from the <u>UOC's Research Missions event</u>, held on 29 February. The five missions established on the day focus on: i) lifelong learning, ii) the social, economic and political impact of global challenges, iii) culture, arts and creativity for a critical society, iv) a healthy and inclusive society, and v) ethical technologies for sustainability and development. Each mission defines a research purpose and involves a series of keywords that will serve to frame the UOC's research activities.

In the session, **Joana Ma. Pujadas**, associate dean for research at the Faculty of Arts and Humanities, was welcomed as a new member of the committee, replacing **Elisenda Ardèvol**.