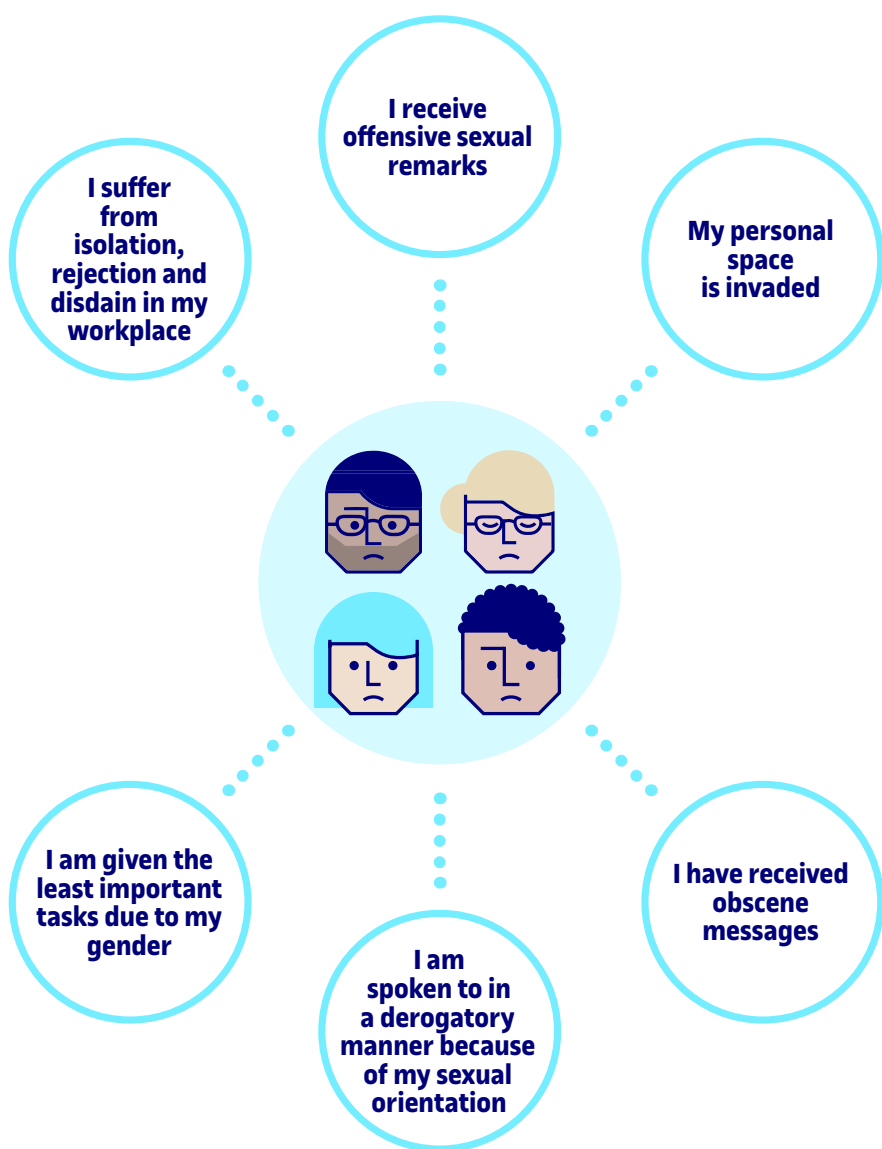


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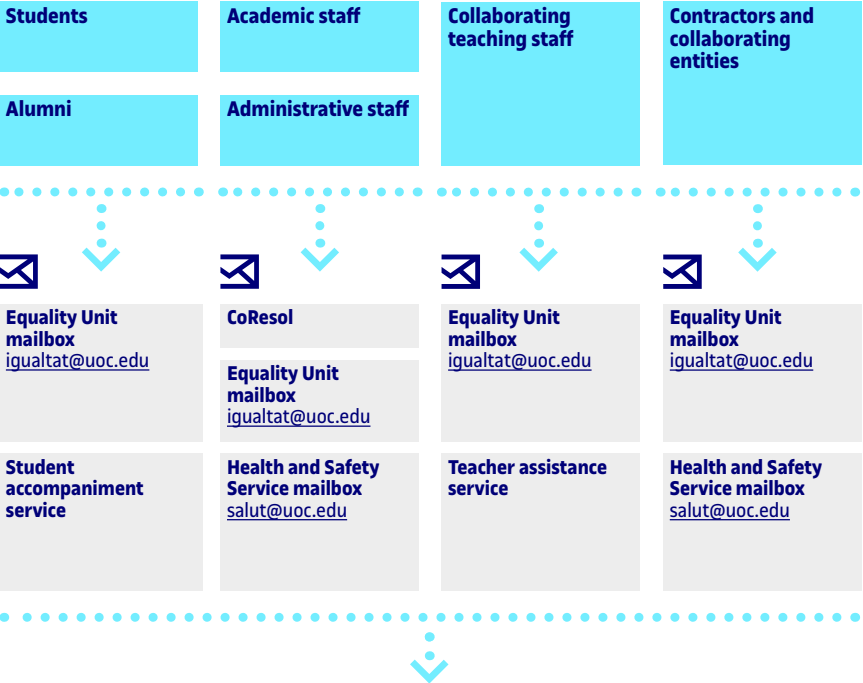
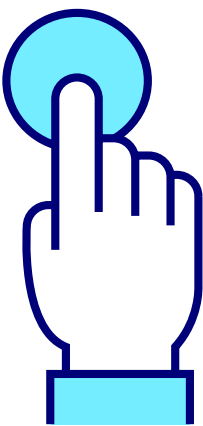
Protocol for the prevention, detection, handling and resolution of cases of sexual harassment and harassment on the grounds of gender, sexual orientation, and gender identity and/or expression

Examples of some situations of discrimination sometimes made invisible



If you suffer sexual harassment or discrimination based on your sex, sexual orientation or gender identity/ expression in your workspace at UOC, you can access the Protocol for the prevention, detection, handling and resolution of cases of sexual harassment and harassment on the grounds of gender, sexual orientation, and gender identity and/or expression

Get to know the circuit and the operating stages of this Protocol:



These are the stages of the procedure:

Notification and assessment

01

Within a maxim of 3 days, you will be offered an assessment session with the UOC Equality Unit so you can make an informed decision on how to proceed.

Report and investigation

02

If the situation is reported, the matter shall be taken up by the Investigation Board, which will have 30 working days to assess the evidence of harassment and to interview the people involved.

Resolution of the case

03

Depending on the outcome of the binding report issued by the Investigation Board, either a disciplinary process shall be initiated or the case shall be closed.

Fully confidential process



The UOC – Transforming in the face of gender inequality

#GenderUOC

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