

UOC

UOC president job description

Recruitment process

Universitat Oberta
de Catalunya

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Universitat Oberta de Catalunya (UOC)



The Universitat Oberta de Catalunya (UOC) was founded in 1995 under legislation approved by the Government of Catalonia as the world's first online university. **Its mission is to provide lifelong learning for the public pursuant to a public mandate.** It does this by generating knowledge with a focus on the interaction between technology and the human and social sciences.

Now, following over **25 years of research and asynchronous online education**, the UOC's mission has been given new meaning and urgency by advances in the knowledge society and the COVID-19 pandemic's impact on education, work and inequalities.



25.uoc.edu

The UOC has three defining characteristics:

The UOC is a pioneering university, expert in e-learning, which delivers lifelong learning.

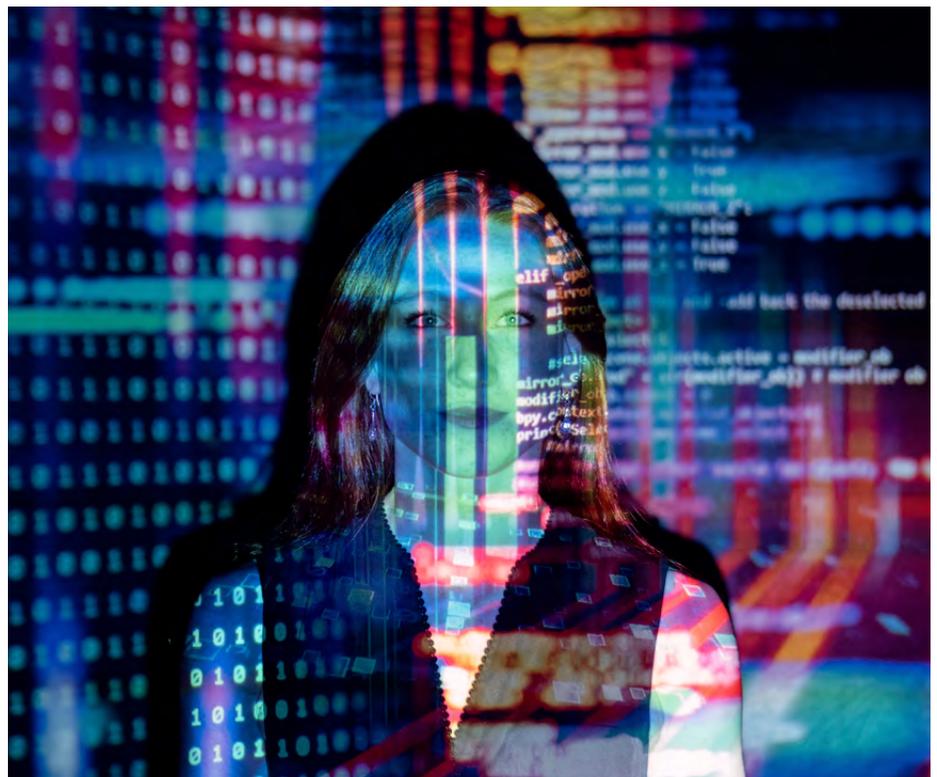
Its priority is to meet the ever-changing needs of individuals and organizations alike, contributing to employability, entrepreneurship, social equality and people's ability to think critically.

It is a global and digital native university, with a mandate for public service.

Grounded in its social and cultural surroundings, the UOC's fully online learning model helps students develop a global perspective and digital skills, contributing to both the EU's Digital Education Action Plan and the 2030 Agenda for Sustainable Development.

It is a university that focuses its research on the intersection between technology and the human and social sciences.

The UOC is committed to open knowledge, interdisciplinarity and networked cooperation, promoting research in technology and the use of ICTs to bring about transformations in education and social equality.





The UOC's vision of the future is shaped by its ambition **to transform higher education in the digital age**. This is rooted in its firm belief that universities must attain more strategic responsibility and achieve greater social impact by **acting as hubs that share knowledge** throughout society.

The UOC's strategy is delivered by a continuum of strategic plans. In the fourth quarter of 2019, the UOC began a **participatory process to draw up its 2022-2025 Strategic Plan**. This new plan, which will take over from the 2014-2021 Strategic Plan that was previously in force, will provide the organization's roadmap for the next few years.

The UOC's work is guided by the following five values:

Commitment

to our students, our graduates and society, to service quality, and to innovation as a mainstay of our organization.

Respect

for people, ideas, cultures and the world.

Transparency

in information, data and processes.

Professionalism

empowering the people in the organization, acknowledging successes and learning from mistakes.

Sustainability

ensuring the economic, social and environmental sustainability of our organization's activities.



The UOC in figures*

87,500
students

95,000
graduates

6,500
course instructors and tutors

57% identify as women

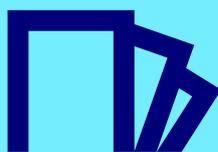
61% have chosen to study to expand their knowledge

39% are between 30 and 34 years old

47% have chosen the UOC so they can study while working

76% study and have a job

Course offering



26 bachelor's degrees

53 university master's degrees

75 UOC-certified master's degrees and postgraduate programmes

8 doctoral programmes

The UOC has students in 141 countries.

Mainly in Ecuador, Colombia, Germany, Andorra and the UK.



157 M€
2022 budget

4 M€
funding for research projects and UOC Corporate

Working with companies and institutions

Banking & insurance



Pharmaceuticals & health



Public sector



Other sectors



Industry



[More figures](#)

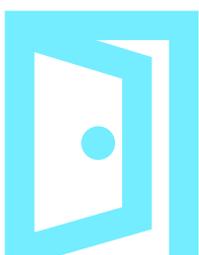
*Figures from academic year 2020/2021



The UOC's current president, Dr Josep Anton Planell i Estany, will reach the end of his term in April 2023. The process for the appointment of a new president by the Foundation's Board of Trustees must therefore start this year, 2022.

The president is appointed by the Board of Trustees of the FUOC (Fundació per a la Universitat Oberta de Catalunya), subject to ratification by the Government of Catalonia as per the procedure set forth in the Foundation's Statutes.

Under the statutes, the president of the UOC serves for a seven-year term. If deemed necessary by the Board of Trustees in order to achieve the university's strategic aims, it may decide to renew the position for one more term of three years, provided that the president is under 70 years old at the time of renewal.





The president represents the UOC and is its highest academic authority, with ultimate responsibility for its government and management, as specified in the mandate of the Board of Trustees. The person in this role is therefore responsible for:

- ⇒ **Proposing, defining and leading the implementation of the university's strategy.**
- ⇒ **Ensuring that the highest academic quality standards are achieved at the university and bolstering its international leadership in both teaching and research.**
- ⇒ **Representing the university before all kinds of institutions and governments, academic and quality assurance agencies, other relevant organizations and civil society as a whole.**
- ⇒ **Proposing to the Board of Trustees the appointment of the general manager of the university, and appointing or dismissing members of the Executive Board and deans of faculties to and from their individual roles.**



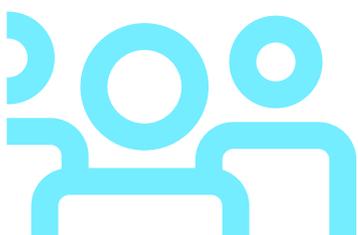


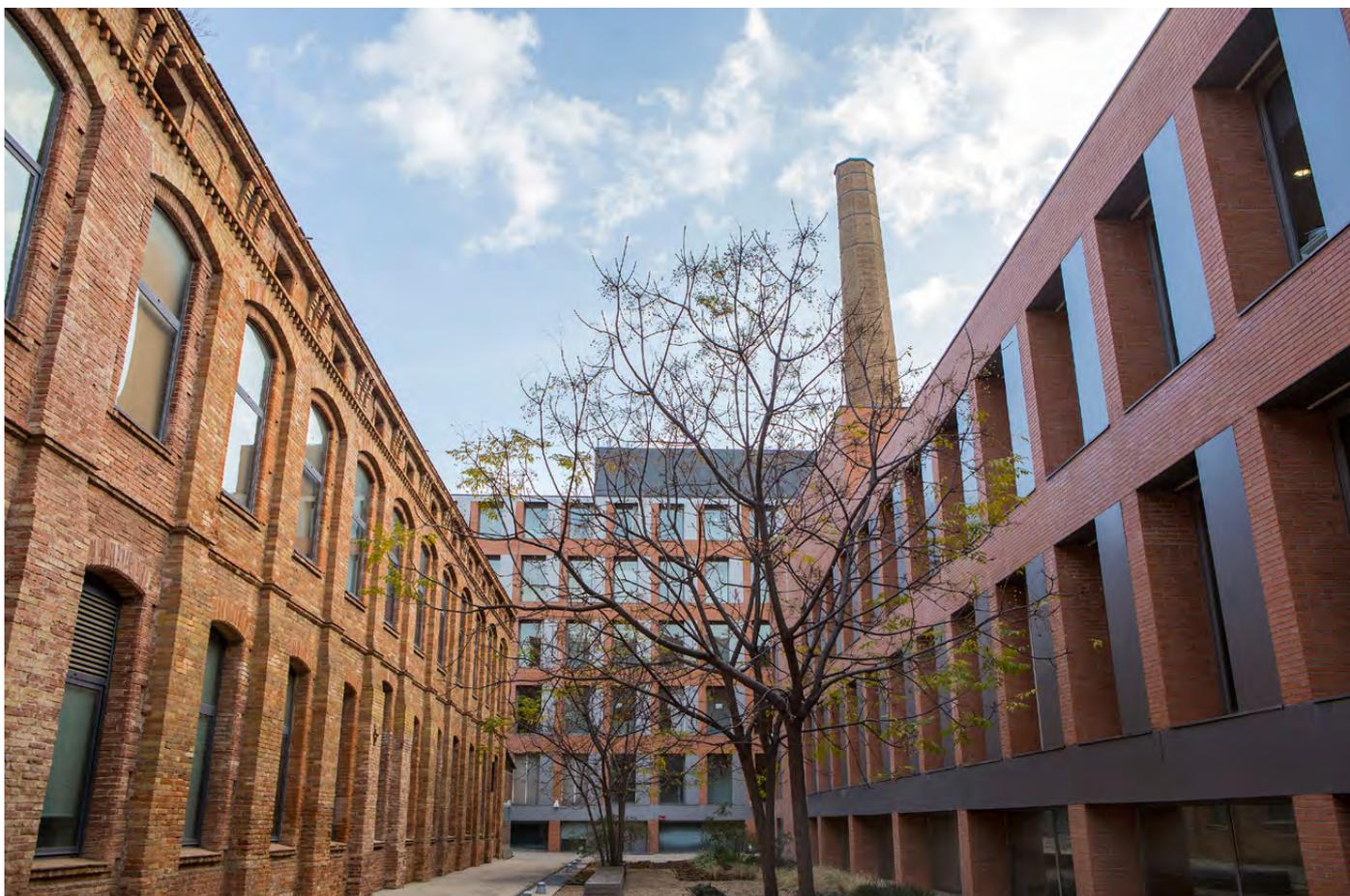
The new president of the UOC must be an academic (full professor or equivalent) with an outstanding and internationally renowned teaching and research career and proven managerial experience.

The successful candidate must be committed to the university's mission, principles and values, with an in-depth knowledge of, and comprehensive approach to, the higher education sector at both local and international levels. The person in this role will be in charge of leading the university's current and future strategy and representing it before society; ensuring that the university's research and training programmes meet the highest academic quality standards, and maintaining and strengthening the UOC's international leadership in the performance of their work.

The new president will need good communication skills to strengthen and develop relations with the various public administrations and create and maintain strategic partnerships with other academic institutions, companies and civil society as a whole.

Within the organization, candidates must be able to prove their ability and experience in the successful leadership of a complex organization, as well as the ability to motivate and empower high-performance work teams.





The successful candidate will work in Barcelona.



The university's working languages are Catalan, Spanish and English.



The salary package, to be approved by the FUOC's Board of Trustees, will be commensurate with the responsibility entailed in the position.



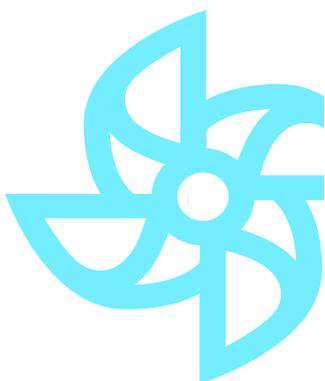


The FUOC's Board of Trustees has appointed four trustees to form a Search Committee. This body has defined the profile for the position, the positive features that candidates must have and the requirements they must fulfil.

This committee has appointed an external Selection Committee to evaluate candidates and draw up a report for the Search Committee with the candidates to be included in the final round, all this assisted by an independent human resource consultant appointed by public tender.

The Search Committee will use the report to propose the final three candidates to the Board of Trustees, which will hold a full meeting to choose and propose the final candidate. After listening to the University Council and the Foundation's Advisory Board, the Board of Trustees will make the final appointment and submit it to the Government of Catalonia for ratification.

To ensure that the process is objective and transparent and conforms to all applicable standards, the members of the Selection Committee are not allowed to have any kind of interaction with anyone outside the Search Committee, except in any interviews with candidates that they may arrange themselves.



Submission of candidacies

The strategic human resource consultancy firm **Rest Forderest** is assisting the FUOC in its search for candidates for this position.



The offer will be published on 6 July 2022, and applications will be accepted until 30 September 2022.



Applications must be sent by email to: uoc-rectorat@restforderest.com, with the following supporting documents:

Full CV.

A letter of motivation of a length not exceeding two sides of A4 paper containing a short description of how you see the role and the specific abilities you think you can bring to it, as well as a brief explanation showing how you fulfil the requirements.

Applications that do not include these documents will not be considered.

Any questions about the process should be sent to the above email address.



Candidates must be available during September and October 2022 for any interviews that may be held either by the consulting firm or by the Selection Committee.



For more information about the UOC and its Strategic Plan, as well as its areas of knowledge, training programmes, research or any other related information, see the university's website: www.uoc.edu.



Equal opportunities

The UOC values diversity and welcomes all candidates who meet the requirements for the position, regardless of origin, nationality, age, gender, race, disability, sexual orientation, religion or ethnicity.



Data protection and confidentiality

Applicants' data will be treated in strict confidentiality as provided in Regulation (EU) No 679/2016 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data.

The personal data received will be processed solely for the purpose of this selection process.

LEARNING TRANS- FORMING

Barcelona
Bogotá
Mexico City
Madrid
Palma
Seville
Valencia

Headquarters
Av. del Tibidabo, 39-43
08035 Barcelona
(+34) 932 532 300

All the UOC's centres at
seus.uoc.edu

uoc.edu

 @UOCuniversity
 @UOCrespon
 UOC
 UOC.universitat