



## Selection process

### What does the selection process entail?

The stages in the selection process are:

- Period for **receiving applications** and clearing up any doubts.
- **Preselection** process to discard applications that fail to meet the minimum requirements.
- **Evaluation of knowledge**, skills and competencies relevant to the various responsibilities that the position entails. An assessment is made of each candidate's career experience, this being explored further when interviews and tests are conducted.
- Official **communication** of the results. All candidates are informed of the selection process's result. They can also consult the status of their application at any time by going to their applications record in the Candidates section. The selection committee's decision is final.

### How do you apply for the selection process?

If there is a vacancy that matches your profile, to be considered in the selection process you must register in our *Candidates* section, provide your curriculum vitae and then complete the application for the vacancy.